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Comba

COMBA TELECOM SYSTEMS HOLDINGS LIMITED

京 信 通 信 系 統 控 股 有 限 公 司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2342)

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Tong Chak Wai Wilson has been appointed as executive Director with effect from 21 November 2008.

The board (the “**Board**”) of directors (the “**Directors**”) of Comba Telecom Systems Holdings Limited (the “**Company**” together with its subsidiaries, the “**Group**”) announces that Mr. Tong Chak Wai Wilson (“**Mr. Tong**”) has been appointed as an executive Director with effect from 21 November 2008.

Mr. Tong, aged 37, holds a Master of Business Administration degree from University of San Francisco, a Master degree in Science from Murray State University, and a Bachelor degree in Accounting from University of Southern California. Mr. Tong is a Certified Practising Accountant of CPA Australia, a member of the Institute of Chartered Accountants in England and Wales, a fellow member of the Hong Kong Institute of Certified Public Accountants, an associate of The Institute of Chartered Secretaries and Administrators, and an associate of the Hong Kong Institute of Company Secretaries. Mr. Tong has over 14 years of experience in finance and legal work in the listed and multinational companies.

Mr. Tong is the group financial controller and qualified accountant, authorized representative and company secretary of the Company. He also holds various positions in the subsidiaries of the Company, including acting as the company secretary of Comba Telecom Systems Limited and Comba Telecom Limited, acting as chief financial officer and company secretary of Comba Telecom Inc., acting as director of Comba Telecom Systems (Guangzhou) Limited, Comba Telecom Systems (China) Limited and Guangzhou Telink Telecom Equipment Co., Limited, acting as supervisor of Guangzhou Taipu Wireless Telecommunication Equipment Co. Limited. Other than the present appointment and save as disclosed herein, Mr. Tong had not previously held any position with the Company or any of its subsidiaries and had not held any directorship with any other listed companies within the past three years.

There is no service contract entered into between the Company and Mr. Tong. Mr. Tong has not been appointed for a specific term but will be subject to retirement by rotation and re-election at the general meetings of the Company. Mr. Tong's remuneration has been fixed at HK\$1,144,000 per annum with discretionary bonus, which are determined by the Board with reference to his duties, performance and responsibilities within the Company, the Company's remuneration policy and the prevailing market conditions.

Save for the relationship arising from Mr. Tong's position as executive Director and his various positions held in the Group as disclosed, Mr. Tong does not have any relationship with any other Directors, senior management or substantial or controlling shareholders (as defined in the Rules (the "**Listing Rules**") governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") of the Company.)

Save for the option granted under the share option scheme of the Company to Mr. Tong entitling him to subscribe for 3,000,000 shares of the Company, Mr. Tong does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures (as defined under Part XV of the Securities & Future Ordinance) of the Company.

Prior to joining the Company, Mr. Tong has been appointed as a director of Heissner UK Limited ("**Heissner**"), a company registered in England and Wales and principally engaged in sales and distribution of outdoor leisure products. Heissner was a subsidiary of the former employer of Mr. Tong. Heissner had voluntarily initiated the appointment of administrators with a view to achieve a better result for Heissner's creditors as a whole. As a result, Heissner had entered into administration and the joint administrators had been appointed on 2 November 2007 to manage the affairs, business and property of Heissner. As at 31 December 2007, Heissner had net liabilities of £1,297,224, out of which £1,149,182 was owed to its group companies. As at the date of this announcement, Heissner is still under administration.

Save as disclosed herein, there is no information relating to Mr. Tong that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

Save as disclosed above, the Company is not aware of any other matters that need to be brought to the attention of the holders of the shares of the Company in relation to the above appointment.

The Board would like to take this opportunity to express its warmest welcome to Mr. Tong in joining the Group.

As at the date of this announcement, the Board comprises the following executive directors: Mr. FOK Tung Ling, Mr. ZHANG Yue Jun, Mr. WU Jiang Cheng, Mr. YAN Ji Ci, Mr. ZHENG Guo Bao and Mr. YEUNG Pui Sang, Simon; and the following independent non-executive directors: Mr. YAO Yan, Mr. LAU Siu Ki, Kevin and Mr. LIU Cai.

By order of the Board of
Comba Telecom Systems Holdings Limited
Fok Tung Ling
Chairman and President

Hong Kong, 21 November 2008